

ORDINANCE NO. 2025-4

**AN ORDINANCE
PROVIDING COMPENSATION FOR EMPLOYEES OF
THE VILLAGE OF WAITE HILL, AND DECLARING AN
EMERGENCY.**

WHEREAS, this Council desires to set the pay ranges for Village Employees, subject to the administration of such ranges by the Mayor.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:

SECTION 1. That effective January 1, 2025, the following ranges of compensation for employees of the Village of Waite Hill be and are hereby established as follows:

**DEPARTMENT/
Position**

Salary Range-Minimum

Maximum

POLICE DEPARTMENT

Chief of Police* ¹	\$71,500	\$107,910
Sergeant/Lieutenant	\$60,000	\$96,800
Full-time Patrol Officer	\$55,000	\$90,200
Part-time Patrol Officer	\$22/hr.	\$30/hr.

SERVICE DEPARTMENT

Service Director*	\$55,000	\$80,300
Service Department Member	\$38,500	\$62,700

ADMINISTRATION

Clerk-Treasurer	\$22/hr.	\$35.2/hr.
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SECTION 2. That the Mayor shall annually review the performance of Village employees and shall set the compensation of same within the range of salaries.

¹The symbol * shall be used to designate full-time Village employees who are overtime exempt.

SECTION 3. That the Clerk-Treasurer shall receive a health care coverage stipend from the Village in the amount of \$250 per month to pay a portion of her health care coverage premiums, which coverage shall be different from the Village’s coverage for full-time employees. Further, the Clerk-Treasurer shall receive fifty (50) hours of paid time off as holiday leave/vacation which may be taken at any time approved by the Mayor.

SECTION 4. That Ordinance No. 2024-4 and all Ordinances or parts of Ordinances that conflict with this Ordinance are repealed and compensation paid pursuant to that Ordinance is ratified.

SECTION 5. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the Village of Waite Hill.

SECTION 6. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, provides for the usual daily operation of a municipal department and the compensation of municipal employees; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: _____, 2025

Council President

Submitted to the Mayor
for his approval on this

_____ day of _____, 2025

Approved by the Mayor

ATTEST:

_____, 2025

Clerk-Treasurer

Mayor